

**WAC 357-19-183 Must DCYF conduct background checks on all employees in covered positions and individuals being considered for a covered position?**

(1) The secretary of the department of children, youth and families (DCYF) or designee must conduct background checks on all employees in covered positions and individuals being considered for a covered position.

(2) The requirement for background checks must include the following:

(a) Current employees in covered positions.

(b) Any employee considered for a covered position because of a layoff, reallocation, transfer, promotion, demotion, or other actions that result in the employee being in a covered position.

(c) Any individual being considered for positions which are covered positions.

(3) Considered for positions includes decisions about:

(a) Initial hiring, layoffs, reallocations, transfers, promotions, demotions, or

(b) Other decisions that result in an individual being in a position that will or may have unsupervised access to children as an employee, an intern, or a volunteer.

[Statutory Authority: RCW 41.06.475. WSR 18-17-129, § 357-19-183, filed 8/20/18, effective 9/21/18. Statutory Authority: Chapter 41.06 RCW. WSR 08-07-062, § 357-19-183, filed 3/17/08, effective 4/18/08; WSR 07-17-125, § 357-19-183, filed 8/20/07, effective 9/20/07; WSR 05-12-097, § 357-19-183, filed 5/27/05, effective 7/1/05.]